



ALBERTA MEDICAL ASSOCIATION

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IHE/O'BRIEN POLICY FORUM

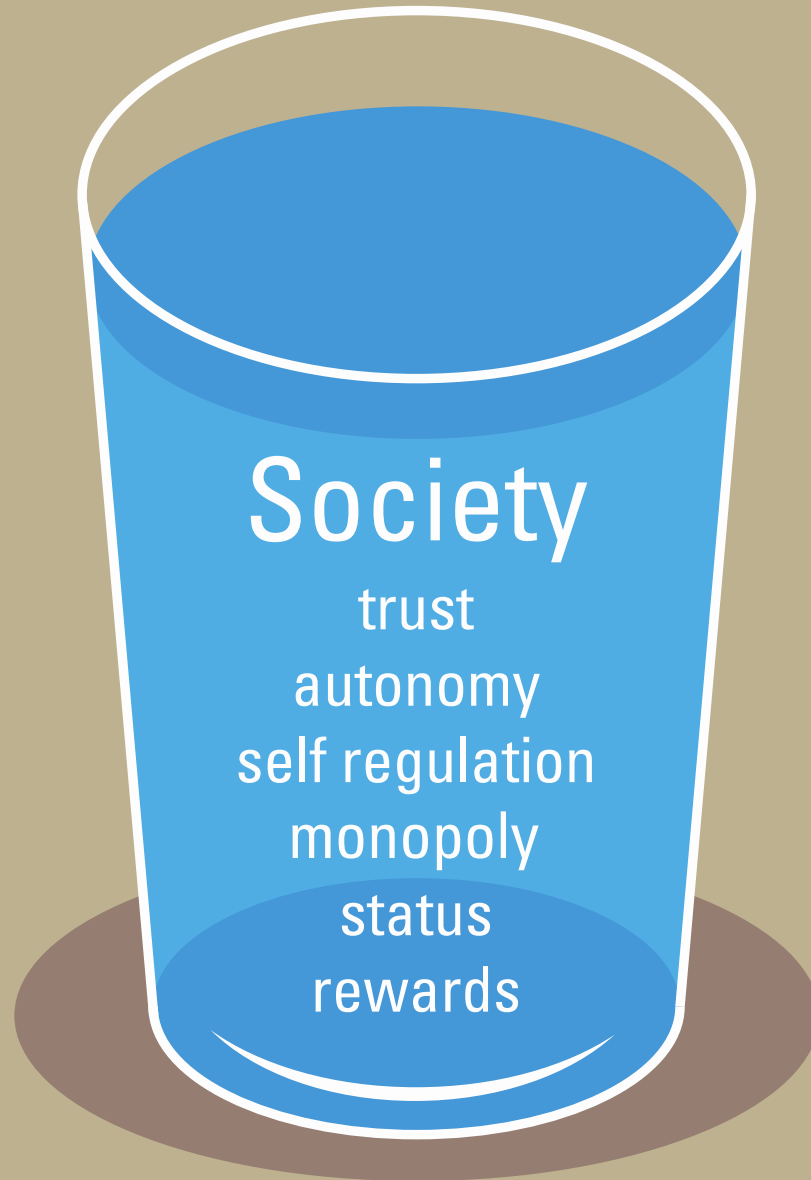
Physicians as Stewards of Resources: Roles, Responsibilities and Remuneration

Monday, February 8, 2016
Westin Hotel, Edmonton

STEWARD

NEED
trust
manage
tools
report

Society and Physicians



Society

trust

autonomy

self regulation

monopoly

status

rewards



Physicians

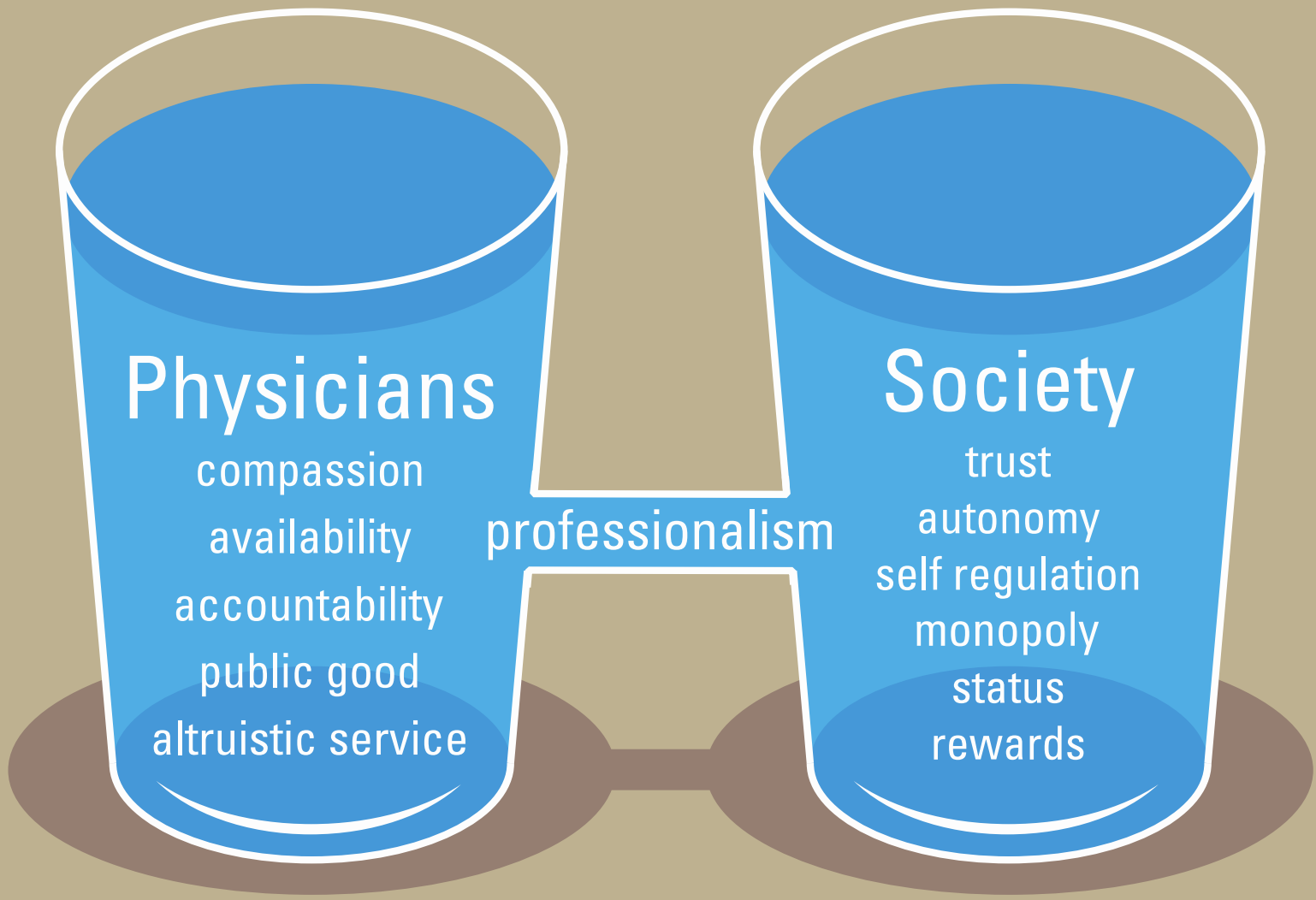
compassion

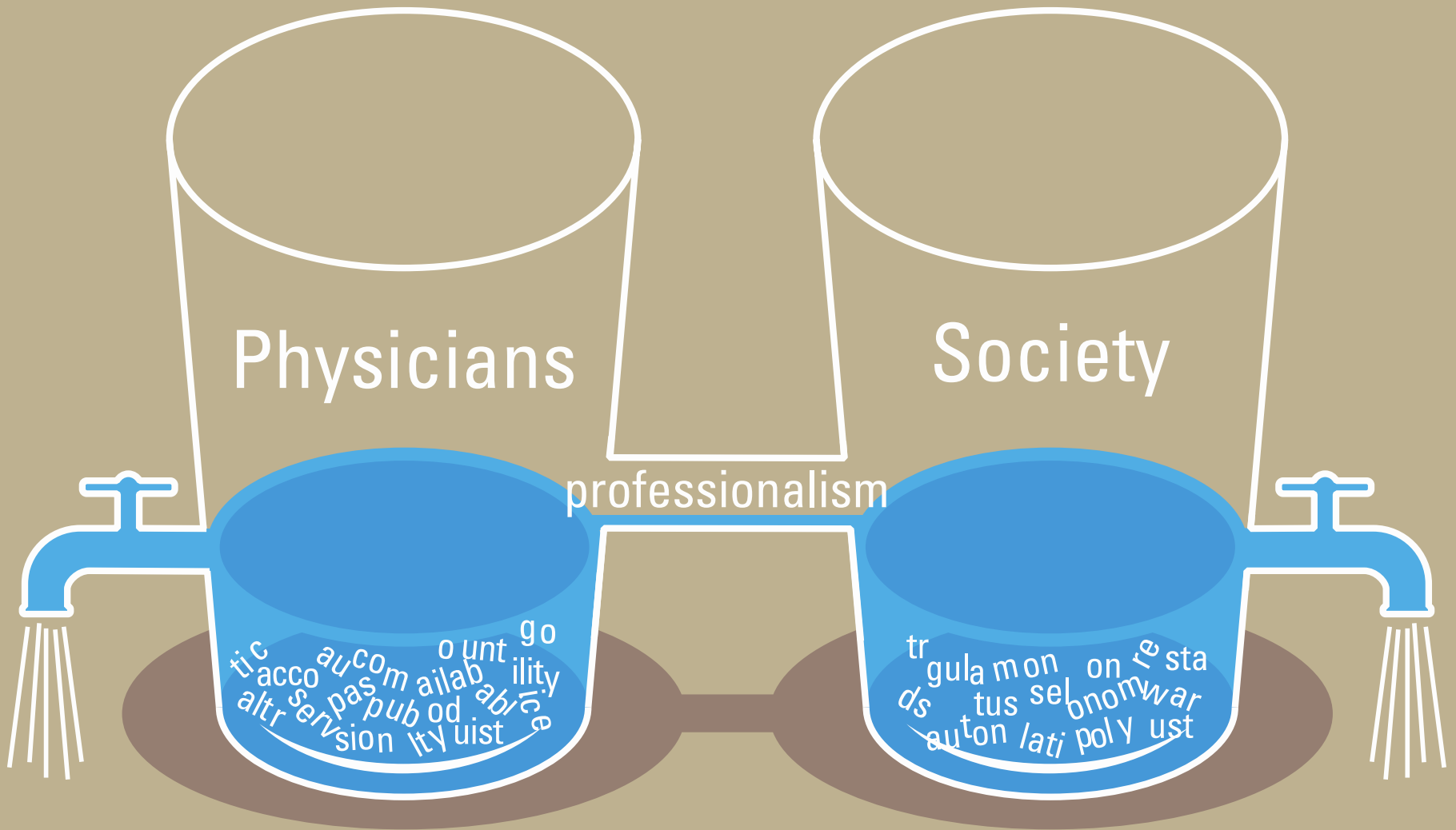
availability

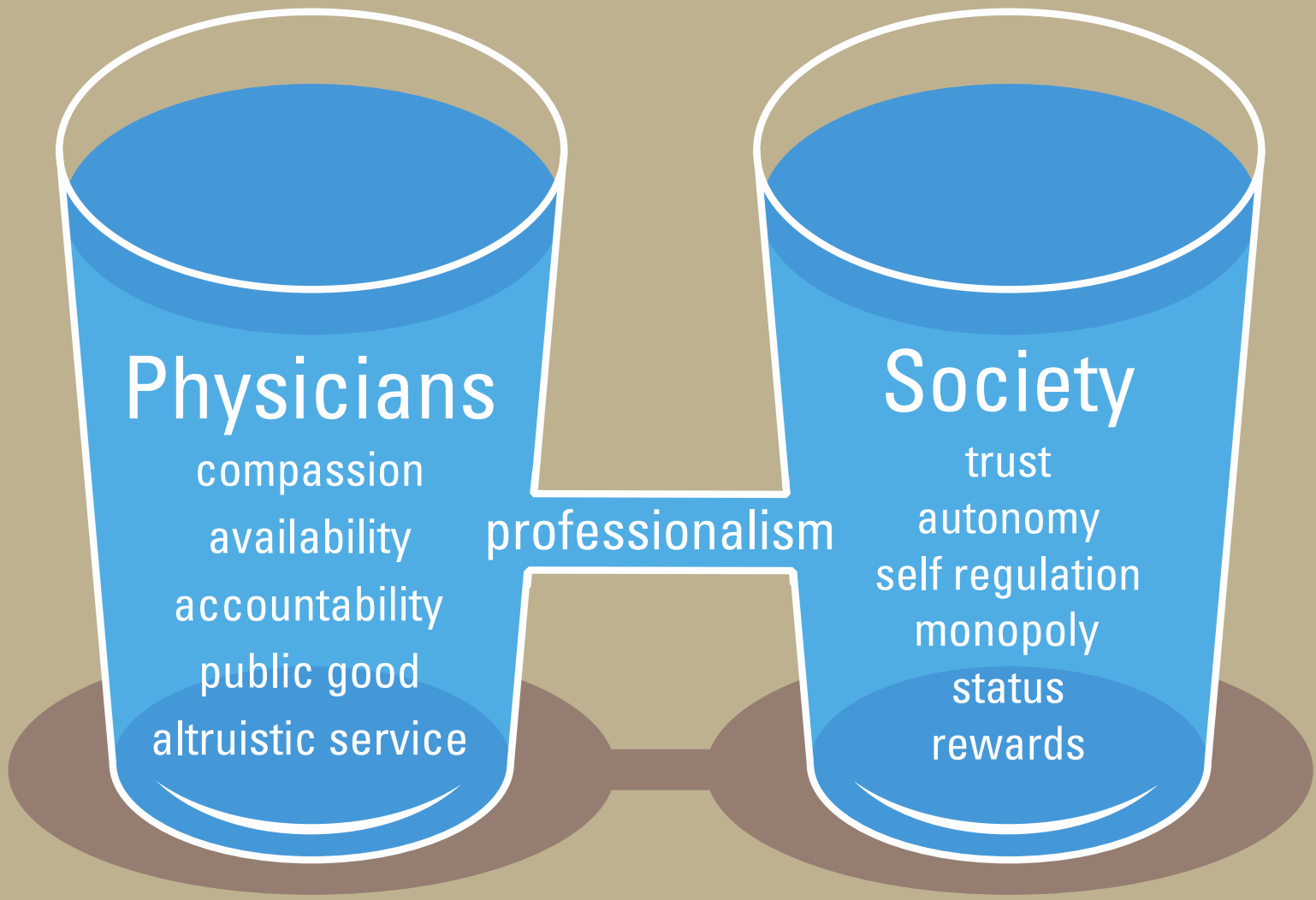
accountability

public good

altruistic service







STEWARDSHIP

~~WHETHER~~

HOW

WHEN

Dream

REALITY

Overview

- History
- Situation today
- Going forward

Caps Off

1970s

No Cap

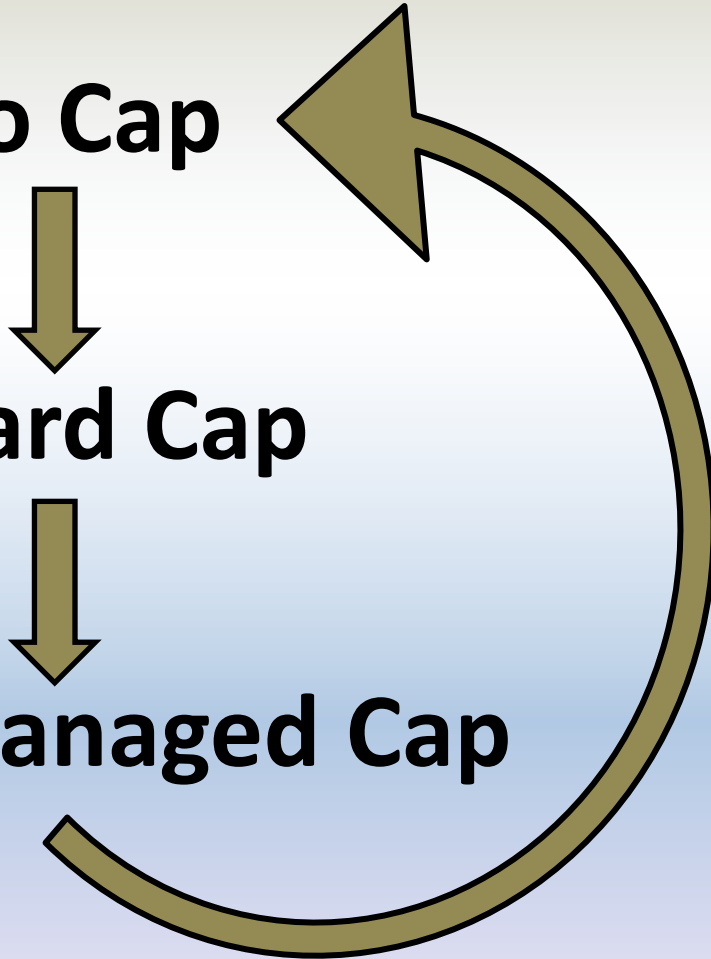
2010

1980s

Hard Cap

1990s

Managed Cap



Underneath the Cap: Attempts to Promote Efficiency and Effectiveness

- Guidance and information
 - CPGs → TOP → Choosing Wisely
- Compensation
 - RVG → PCC
 - FFS → ARPs
 - Shared savings
- Delivery
 - PCNs

Recent History

- AMA Agreement
- Spring 2015 MOU
- Tentative Agreement
- Decision not to ratify

What worked...What didn't

Did work

- Priority projects
- Resource allocation
- Relationships

Did not work

- Definition of savings
- Savings capture

Lessons

- We cannot be successful alone
- Acceptance risk / Ability to manage
- Alignment of risk strategies throughout the system
- Shared savings
- Focus



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